


MEASURED ENTITY

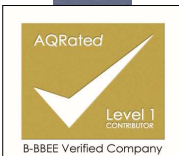
| | |
|---------------------|------------------------------------------------------------------------|
| Company Name | Aon South Africa (Pty) Ltd (includes entities listed in Annexure A) |
| Trade Name | Aon South Africa (Pty) Ltd |
| Location | 4th Floor, The Place 1 Sandton Drive, Sandton 2196 |
| Registration Number | 1978/004501/07 |
| VAT Number | 4320101498 |
| SDL Number | L400720373 |
| Certificate Number | ASA011079 - REV1 |

B-BBEE SCORE PER ELEMENT

| | |
|--------------------------------------------------------|--------------|
| Equity Ownership | 24.86 |
| Management Control | 10.47 |
| Skills Development | 16.46 |
| Procurement Enterprise & Supplier Development | 37.24 |
| Socio-Economic Development & Consumer Education | 6.00 |
| Empowerment Financing | N/A |
| Access to Financial Services | N/A |
| Additional Y.E.S points | 0.00 |
| Total Score | 95.03 |
| Converted score (for information purposes only) | 100.46 |

B-BBEE STATUS

| | | |
|----------------------------------------------------|-------------------------------------------------------------------|------------------------------|
| Final B-BBEE Status | Level One Contributor | |
| Final B-BBEE Recognition Level | 135% | |
| Empowering Supplier | Yes | |
| Discounting Principle Applied to final level | No | |
| Participation in Y.E.S and tier achieved | N/A | |
| Achieve YES Target and 2.5% Absorption | No | |
| Achieve 1.5 x YES Target and 5% Absorption | No | |
| Achieve Double YES Target and 5% Absorption | No | |
| Level & Points from Y.E.S. Initiative | No additional levels or points | |
| Exclusion Principle applied to Ownership | No | |
| Modified Flow-Through Principle Applied | Yes | |
| Ownership Recognition | Flow-Through | Modified Flow-Through |
| Black Ownership (*Economic Interest) | 24.57% | 25.10% |
| Black Female Ownership (*Economic Interest) | 17.27% | N/A |
| Voting Rights of Black People | 24.57% | 25.10% |
| Voting Rights of Black Women | 17.27% | N/A |
| Economic Interest of Black People | 24.57% | 25.10% |
| Economic Interest of Black Women | 17.27% | N/A |
| 51% Black Owned | No | |
| 30% Black Women Owned | No | |
| 51% Black Designated Group Supplier | No | |
| Total Black Designated Groups | 13.70% | |
| Black Youth | 13.56% | |
| Black Disabled People | 0.00% | |
| Black Unemployed People | 0.00% | |
| Black People living in rural/under-developed areas | 0.14% | |
| Black Military Veterans | 0.00% | |
| Measurement Period | Financial Year Ended 31 December 2023 | |
| Applicable Scorecard | Amended Financial Sector Generic Scorecard: Other Institutions | |
| Applicable BEE Code | Gazetted Codes 41287 | |
| Date of Issue | 01 August 2024 | |
| Date of Re-issue | N/A | |
| Expiry Date | 31 July 2025 | |



Louis Nel
 Louis Nel
 Technical Signatory

